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## PERSONNEL SUB-COMMITTEE

# 28 April 2021

### SECOND DESPATCH

#### Please find enclosed the following items:

Item 4 Minutes of the previous meetings

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To agree the minutes of the previous meetings held on 19 November 2020, 16 March 2021, 17 March 2021 (3.00pm) and 17 March 2021 (4.30pm).

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### Agenda Item 4

#### London Borough of Islington

#### Personnel Sub-Committee - 19 November 2020

Minutes of the meeting of the Personnel Sub-Committee held virtually on 19 November 2020 at 9.00 am.

**Present:** Councillors: Khurana (Chair), Kay, Gallagher, Watts and Ward.

#### Councillor Anjna Khurana in the Chair

#### 36 APOLOGIES FOR ABSENCE (Item 1)

Apologies for absence were received from Councillors Gill and Picknell.

#### 37 DECLARATIONS OF SUBSTITUTE MEMBERS (Item 2)

Councillor Ward substituted for Councillor Gill. Councillor Gallagher substituted for Councillor Picknell.

38 **DECLARATIONS OF INTEREST (Item 3)** None.

#### 39 MINUTES OF THE LAST MEETING (Item 4)

#### **RESOLVED:**

That the minutes of the previous meeting held on 29 October 2020 be agreed as a correct record and the Chair be authorised to sign them.

#### 40 EXCLUSION OF PRESS AND PUBLIC

#### **RESOLVED:**

That interviewing candidates will involve the disclosure of exempt information within the Access to Information Procedure Rules in the Constitution and that the press and public be excluded for the remainder of the meeting.

#### 41 APPOINTMENT OF DIRECTOR OF HOUSING NEEDS & STRATEGY (Item 5)

#### **RESOLVED:**

- (i) That it be agreed that Ian Swift be offered the post of Director of Housing Needs and Strategy;
- (ii) That the salary range for the post be agreed;
- (iii) That it be noted that the offer of employment will be subject to the completion of the Executive notification procedure.

The meeting ended at 3.45 pm

London Borough of Islington

#### Personnel Sub-Committee - 16 March 2021

Minutes of the meeting of the Personnel Sub-Committee held via Zoom on 16 March 2021 at 3.00 pm.

**Present:** Councillors: Khurana (Chair), Watts, Kay, Gallagher and Shaikh.

#### Councillor Anjna Khurana in the Chair

#### 42 APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllr Gill.

- 43 **DECLARATIONS OF SUBSTITUTE MEMBERS** Councillor Shaikh substituted for Councillor Gill.
- 44 **DECLARATIONS OF INTEREST** None.

#### 45 EXCLUSION OF PRESS AND PUBLIC

#### **RESOLVED:**

That interviewing candidates will involve the disclosure of exempt information within the Access to Information Procedure Rules in the Constitution and that the press and public be excluded for the remainder of the meeting.

#### 46 **RECRUITMENT OF DIRECTOR OF INCLUSIVE ECONOMY & JOBS**

#### **RESOLVED:**

- That it be agreed that Caroline Wilson be offered the post of Director of Inclusive Economy and Jobs;
- (ii) That the salary range for the post be agreed;
- (iii) That it be noted that the offer of employment will be subject to the completion of the Executive notification procedure.

The meeting ended at 4.45 pm

London Borough of Islington

#### Personnel Sub-Committee - 17 March 2021

Minutes of the meeting of the Personnel Sub-Committee held via Zoom on 17 March 2021 at 3.00 pm.

Present: Councillors: Khurana (Chair), Kay, Gallagher, Ngongo and Shaikh

#### Councillor Anjna Khurana in the Chair

#### 47 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Watts and Gill.

48 **DECLARATIONS OF SUBSTITUTE MEMBERS** 

Councillor Shaikh substituted for Councillor Gill.

Councillor Ngongo substituted for Councillor Watts.

49 DECLARATIONS OF INTEREST None.

#### 50 EXCLUSION OF PRESS AND PUBLIC

#### **RESOLVED:**

That interviewing candidates will involve the disclosure of exempt information within the Access to Information Procedure Rules in the Constitution and that the press and public be excluded for the remainder of the meeting.

#### 51 RECRUITMENT OF DIRECTOR OF LEARNING & CULTURE

The Sub-Committee interviewed a candidate for the role.

#### **RESOLVED:**

That no appointment be made at this time.

The meeting ended at 4.25 pm

London Borough of Islington

#### Personnel Sub-Committee - 17 March 2021

Minutes of the meeting of the Personnel Sub-Committee held via Zoom on 17 March 2021 at 4.30 pm.

Present: Councillors: Khurana (Chair), Watts, Kay, Gallagher and Ngongo

#### Councillor Anjna Khurana in the Chair

#### 52 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor Gill.

- 53 DECLARATIONS OF SUBSTITUTE MEMBERS Councillor Ngongo substituted for Councillor Gill.
- 54 DECLARATIONS OF INTEREST None.

#### 55 EXCLUSION OF PRESS AND PUBLIC

#### **RESOLVED:**

That interviewing candidates will involve the disclosure of exempt information within the Access to Information Procedure Rules in the Constitution and that the press and public be excluded for the remainder of the meeting.

#### 56 RECRUITMENT OF DIRECTOR OF EARLY INTERVENTION & PREVENTION RESOLVED:

- (i) That it be agreed that Penny Kenway be offered the post of Director of Early Intervention and Prevention;
- (ii) That the salary range for the post be agreed;
- (iii) That it be noted that the offer of employment will be subject to the completion of the Executive notification procedure.

The meeting ended at 5.40 pm